

Director

The ADL team is a skilled and dynamic multidisciplinary staff of around 35 people. Our staff team has a mix of Social Workers, Occupational Therapists, Administrators, Counsellors, Alcohol and other Drug Clinicians, Community Support Workers and Psychologists. The organisation offers a variety of therapeutic services for Young People and their families, ranging from brief interventions to long term intensive interventions. The programs offered by ADL date back to 1992 when strength based therapies, ecological models and the therapeutic use of the outdoors were used to assist young people and their whanau to overcome obstacles and move forward into happier and fulfilling lives. Now the outdoors is a component of some, but not all, of ADL's work.

The Company is over fourteen years old and in 2015 became a registered Charity. Funding is largely through substantial multi-year government contracts although the Directors are working on a number of new initiatives for resourcing services at present.

A number of those who developed the original programs remain in leadership roles within the Company which enjoys a strong and stable work force. ADL has always had a strong commitment to evidence based interventions and quality of service for young people. Its success and the regard it is held in is evidenced in the longevity and quality of its key stakeholder relationships.

The move into a Charitable ownership structure has taken the organisation on a path towards an appropriate governance model. The first step on this path was to appoint an Independent Chair, Ali Hughes as appointed in this capacity in early 2018. The next step on that journey is to bring onto the board another one or two independent Directors over the next twelve months.

Particular skills/competencies sought.

ADL is seeking an experienced Director with a proven track record in developing and growing organisations.

The successful applicant will bring with them the core personal attributes and skills of a Director and bring competencies that complement and extend those of the continuing Directors. The Directors have identified the following as particular skills that it needs to strengthen within the board (it is not anticipated that all of these will be present in any one applicant).

- A proven record in strategic and governance leadership with an emphasis on
 - development, implementation and maintenance of strategic priorities.
 - Sound governance process.
 - Appreciation for and commitment to a not for profit context.
- Strong Cultural competencies including
 - Understanding to and commitment to our bi-cultural values and commitments.
 - Openness to and skills in developing services that are effective in a multi-cultural context.
- Well developed business acumen with strengths in
 - Organisational risk identification and management.
 - Business growth and development.
 - Financial fluency.
 - Service development within the context of the Digital revolution.
- Relevant Sector knowledge

Ideal applicants have an affinity with the vision and purpose of ADL and the desire to make a difference.

Commitment required

Regular board meetings, ten per annum (up to two hours) held via Digital platform (Zoom) with a further two face to face in depth planning meetings/workshops (either half or full day) typically held in Dunedin.

Website

<http://www.adventuredevelopment.co.nz/>

<https://www.thriveservices.org.nz/>

Geographic considerations

Capacity to engage in person from time to time with the local teams spread from Invercargill through Queenstown and Central Otago and as far north as Timaru is very helpful. Ability to attend the “in person” meetings is essential and there is modest resources to assist with travel costs.

Remuneration

A modest directors fee is paid, details on application.

For further details or to apply please contact

To discuss this opportunity or to obtain an information pack please contact.

Michael Schwass (Business Advisor), 021 2877707 or michael@strategim.gen.nz

To apply please provide a CV outlining your qualifications, relevant experience and any attributes you believe would be advantageous to the position. A short form declaration and approval for background checks will be required to be signed upon interview.